

## How are quality tools being created, organizationally?

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Morten Knudsen
Department of Organization
Copenhagen Business School
Mk.ioa@cbs.dk



# Focus: The Danish Healthcare Quality Program

- A mandatory accreditation system
- Basic elements: Standards survey
  - accreditation
- Areas:

Hospitals (since 2009)

Prehospital area

Municipalities

**Pharmacies** 

General practicies



# This study of the construction of The Danish Quality Model

- Based on written documents
- Period: 2000 2008
- Guided by an initial puzzle: that the most obvious subjects got so little attention
- Difficult study: wanted to study something that did not happen....



## Unattended subjects in the construction of the model

- Which problems are to be solved
- Costs of the operation of the model
- Effects including averse effects
- Pros and cons of alternative strategies
- Lack of evidence supporting this kind of model
- Which data to be published for whom

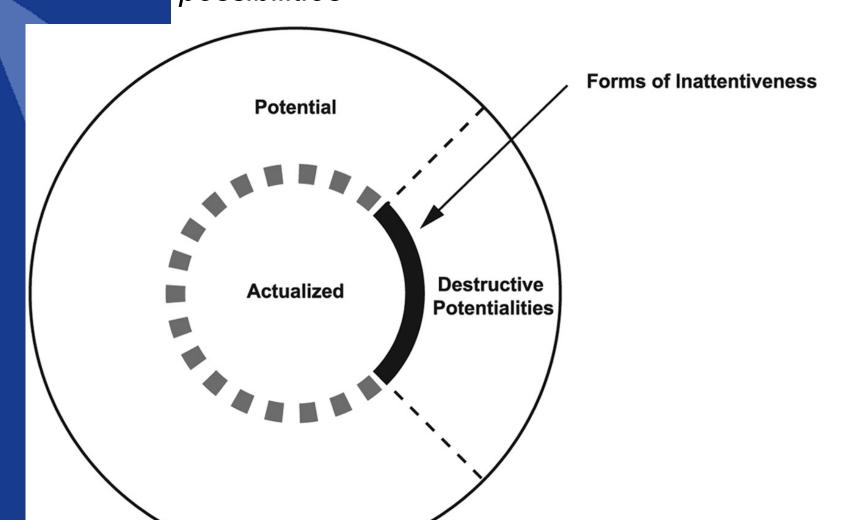


### Conceptualization

- Assumption: it takes an effort to be inattentive to the most obvious subjects
- Concepts:
  - Actualized communication happens in a horizon of potential communication
  - Destructive potentialities information that can paralyze the continuation of the communication or obstruct its current direction.
  - Forms of inattentiveness the ways in which communication avoids actualizing potentially destructive information,

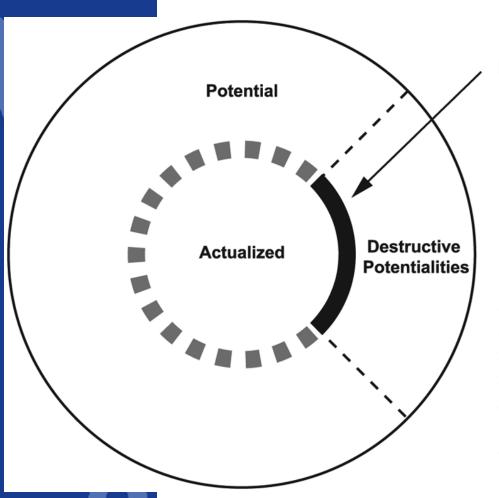


Actualized meaning within a horizon of possibilities – some of which might be of a destructive nature. The forms of inattentiveness avoid the actualization of the destructive possibilities





### Destructive potentialities in the construction of the quality model



#### Forms of Inattentiveness

#### **Destructive Potentialities:**

- · Costs of the operation of the model
- Effects including adverse effects
- Pros and cons of alternative strategies
- · Which data to be published for whom?
- General standards versus specific tasks and individual patients
- Lack of evidence supporting this kind of model

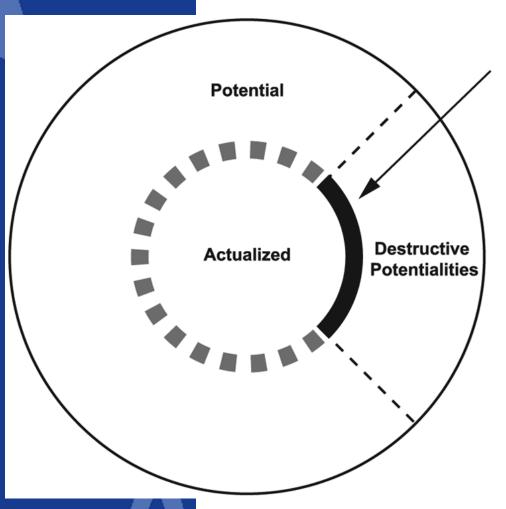


### Forms of inattentiveness

- Substitution of signs of imagined knowledge for knowledge
- Excluding of experience
- Form and/or proximity
- Deadlines, postponements, futures
- Distractions



## Forms of inattentiveness found in the communicative organizing process surrounding the construction of the Danish quality model



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### Status

- A quality model based on a limited amount of information
- A construction process involving actively produced inattentiveness
- Implications?
- Does not exclude (or guarantee) potentially positive outcome
- But calls for a certain amount of humility on behalf of the model



## Humility – or the importance of reflecting the boundaries of quality-technologies

- "The vision behind the quality mode is that it shall include <u>all</u> healthcare benefits and thus <u>create</u> consistant high quality for all benefits"(IKAS - The Danish Institute for Quality and Accreditation in Healthcare)
- What we have is a quality technology based on actively produced inattentiveness – but claiming that it includes all healthcare benefits and that it creates quality.
- This selfunderstanding blocks out the important question:
  - Taking in consideration that the model is based on obvious limitations AND the fact that it does not create any *direct* benefits at all – then what can the contribution of the model be?



### References

- Morten Knudsen (2011): Forms of Inattentiveness: The Production of Blindness in the Development of a Technology for the Observation of Quality in Health Services, *Organization Studies* 32/7, 963-989
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